**VTR: Board resolution on redemption of shares of employees (the first time in 2020)**

On 30 Mar 2020, Vietnam Travel and Marketing Transports Joint Stock Company announced the Board resolution on redemption of shares of employees (the first time in 2020) as follows:

Article 1: Agree on repurchasing shares of shareholders - employees of Vietnam Travel and Marketing Transports Joint Stock Company - Vietravel who resell to the Company due to resignation or issuance plan, specifically, types of shares committed to be repurchased as follows:

1. Repurchasing shares of the employees who resigned under Decree 59/2011/ND - CP

- Total number of repurchased shares of resigning employees: 22,000 shares

- Purchase price: VND 10,100/share

- Total amount paid by the Company for repurchase of shares: VND 222,200,000

- Capital source used to buy shares: undistributed after-tax profit

- Trading time: within 30 days after the Company has been approved by the State Securities Commission on treasury stock transactions

2. Repurchasing shares of employees who quit their jobs under the private placement plan (According to the General Mandate 2017 dated April 22, 2017)

- The total number of share repurchased from employees: 6,307 shares (type of shares that the employees committed in their working time)

- Purchase price: VND 10,100/share

- Total amount paid by the Company for repurchase of shares: VND 63,700,700

- Capital used for stock purchase: undistributed after-tax profit

- Trading time: within 30 days after the Company is approved by the State Securities Commission to trade treasury stocks

3. Repurchasing employees' shares in accordance with the Plan on selling treasury shares to employees (According to the General Mandate 2017 dated April 21, 2018)

- The total number of shares repurchased from employees: 6,600 shares (type of shares employees commit to the working time)

- Purchase price: VND 21,117/ share

- Total amount paid by the Company for repurchase of shares: VND 139,372,200

- Source of capital used to purchase shares: the undistributed profit after tax

- Transaction duration: within 30 days after the Company is approved by the State Securities Commission on trading treasury shares

Article 2: Assigning Standing Office of Board of Directors, Finance and Accounting Department, Human Resources Department to carry out the procedures for repurchasing the above number of shares in accordance with regulations

Article 3: Authorizing Mr. Nguyen Minh Ngoc - Permanent member of the Board of Directors to sign documents to send the State Securities Commission, Vietnam Securities Depository – Ho Chi Minh Branch to implement and complete the procedures and records for acquisition of shares of employees who quit their job in the first phase of 2020 for treasury shares of the Company

Article 4: The members of the Board of Directors, the Management Board of the Company and the relevant departments and units are responsible for implementing this Resolution in accordance with the law, the State, the organization and operation charter of the Company

Article 5: This board resolution was passed with the voting rate of 100% and is effective from the date of signing